



**CITY OF AVON LAKE, OHIO
CIVIL SERVICE EXAMINATION
FOR THE POSITION OF
LABORER – PUBLIC WORKS DEPARTMENT**

General Requirements

- Citizen of the United States.
- High school graduate or equivalent.
- **A valid State of Ohio Class A or B Commercial Driver's License is required (N: Tanker endorsement preferred).**
- Must successfully pass written exam with a minimum score of 70 percent and medical examination.
- Ability to perform essential job functions.

General Information

Applications, the job description, and details of the position are available for pickup at the Avon Lake Municipal Building, 150 Avon Belden Road, 1st Floor, between 8:00 a.m. and 4:30 p.m. beginning on Tuesday, May 13, 2025. **Completed applications must be returned by 4:30 p.m. on Friday, June 13, 2025.**

A written exam will be administered at Avon Lake High School, Room 114, on **Wednesday, June 18, 2025, at 6 p.m. Registration begins at 5:30 p.m.** A photo ID is required for entrance to the examination. **No one will be admitted to the test site after the exam has begun.**

In the case of a tie score on the written exam, the application filed the earliest will receive the higher ranking.

Applicants must submit a copy of their Commercial Driver's License along with the completed application.

Additional Credit for Military Service

In accordance with Avon Lake Civil Service Rule 9, Section B, veterans who qualify for military service credit may receive either 5 or 10 points added to the final passing score of their civil service examination. To qualify for the credit, **candidates must submit the required documentation at time of application and no later than date of exam.**

Required documentation shall be any official records from a branch of the U.S. Armed Forces (e.g. DD214 Member 4 Copy) and/or the U.S. Department of Veterans Affairs that identify:

- a. Branch of service
- b. Dates of service
- c. Total amount of active service
- d. Character of service (e.g., honorable, under honorable conditions, general)
(And as Applicable)
- e. The present existence of a compensable service-connected disability of 30 percent or more

A non-refundable \$25 filing fee is required when the application is returned. The fee must be paid by cash or personal check payable to the City of Avon Lake.

THE CITY OF AVON LAKE IS AN EQUAL OPPORTUNITY EMPLOYER